



Sirtex Medical Inc.

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Description:

Embark on a transformative career journey through our Global Leadership Rotation Program. This opportunity is crafted for early-career talent seeking diverse exposure across our business landscape while fostering meaningful professional relationships. This is a new program for Sirtex and the candidate selected will help us perfect the program for future talent!

Our Leadership Rotation Program aims to cultivate a dynamic network of business leaders proficient in various facets of Sirtex. Participants will undergo an 18-month journey comprising three distinct rotations, each lasting six months, with the last rotation taking place at our shareholder headquarters in China. The program is designed to impart differentiated exposure and investment, nurturing technical, business, and leadership capabilities. The goal is to equip individuals with a profound understanding of our business, processes, and leadership skills to positively impact business growth.

You will delve into the realm of Human Resources and Finance, exploring areas such as employee relations, talent acquisition, total rewards, talent development, organizational development, and workforce planning and analytics. Post-program completion, participants will be strategically placed within a specific HR function based on business needs.

Upon conclusion, you will possess a nuanced understanding of business intricacies between Sirtex's global operations and our shareholder, China Grand Pharma. This perspective will empower you to expedite acquisitions' assimilation, identify inefficiencies, and spearhead recommendations for process improvements.

Responsibilities:

1. Learn existing business processes and proactively seek continuous improvement opportunities.
2. Collaborate and coordinate with cross-functional teams to achieve shared objectives.
3. Work closely with team members and business partners to identify opportunities and implement work processes that adhere to continuous best practices.
4. Engage in corporate-level projects with the potential to make a significant impact on later-stage development.

Qualifications:

1. Master's degree required.
2. 0-3 years of work experience (1-2 years of post-graduate experience, including internships).
3. Adaptive, flexible, and resilient with a demonstrated ability to adjust to changes and overcome challenges.
4. Energetic and action-oriented, thriving in a fast-paced, dynamic environment with a bias for action. A change agent.
5. Past global experience (studying, living, and/or working abroad) and a willingness to pursue international assignments.
6. Understanding of cultural differences and nuances as they relate to organizational development.
7. Self-awareness, interpersonal savvy, and excellent communication skills. Ability to build and maintain solid working relationships and communicate effectively at all organizational levels.
8. Proven experience making an impact through creative changes.
9. Creative, persistent, and resourceful with a willingness to challenge the status quo.
10. Curious and motivated to learn, taking initiative to deepen understanding and continuously develop skills and knowledge.
11. Highly organized with an ability to plan, prioritize, thrive under pressure, and meet deadlines.
12. Innovative problem solver and decision maker. Comfortable working within a team environment and eager to learn new things.

Interested applicants should forward an updated copy of their resume to Terry VanEpps, Director, Talent Acquisition (terry.vanepps@sirtex.com) with the subject line "Sirtex Global Rotational Program". Please include a short synopsis of why you would be an ideal candidate for this unique program!